

## **Seeking Laboratory Heads**

### **RIKEN Center for Developmental Biology (CDB)**

**【Laboratory】**

Center for Developmental Biology, new laboratory

**【Research Field】**

CDB plans to broaden our study on developmental biology to life-cycle science. Along with this line, we seek up to two outstanding scientists engaged in the investigation of 1) Adult stem cells (cell biology, physiology, pathology and/or its application to medicine), or 2) Fundamental mechanisms of development. While we have excellent animal facility for the mouse and fish, we are also interested in candidates developing new model organisms. The evaluation criteria of highest priority in this recruitment are the novelty and creativity of the research plan; those seeking to undertake new research challenges are welcomed, irrespective of their scientific background or stage of career development. We will provide an internationally competitive package including lab space, start-up and annual budget.

The CDB is centered within a growing Kobe Biomedical Innovation Cluster and is determined to help establishing productive interaction between a successful applicant(s) and nearby hospitals or biomedical companies. Applicants must have a doctor degree. Laboratories are internally funded and have access to facilities for animal care, as well as support for imaging, genomics and proteomics.

**【Job title】**

Laboratory Head

**【Work location】**

RIKEN Center for Developmental Biology  
2-2-3 Minatojima-minamimachi, Chuo-ku, Kobe, Hyogo, Japan 650-0047

**【Employment conditions】**

Full-time position which is annually renewable up to 7 years. Based on the results of performance review, the term can be extended for additional 3 years (maximum). RIKEN may adjust the above period of renewability based on a) the employee's abilities, work load at the time of contract completion, performance and work attitude and b) the continuation of the employee's center, laboratory or project and RIKEN's management situation and budget at the time.

The employee's period of fixed-term employment cannot exceed 10 years from the initial date of hire (or 10 years from April 1, 2013 for fixed-term employees already at RIKEN prior to this date).

Salary will be commensurate with qualifications and experience. Commuting and housing allowances will be provided. Social insurance will be applied. Membership in the RIKEN Mutual Benefit Society (RIKEN Kyosaikai) is mandatory. Days off include weekends, public holidays, New Year's holidays (Dec. 29 - Jan 3), and RIKEN Foundation Day.

These and other provisions are in accordance with RIKEN regulations.

RIKEN is promoting a Gender Equity Program by taking various measures to create a workplace where both men and women are able to give full rein to their talents and abilities.

According to the RIKEN policy, women applicants will be given preference when applicants are judged to be equally qualified on the basis of fair and impartial criteria.

<http://www.riken.go.jp/en/careers/working-at-riken/benefits/>

RIKEN Kobe has Help Desk who can provide bilingual help with finding housing, daycare and others to support foreign staff.

<http://www.cdb.riken.jp/discovery/>

#### **【Application and required documents】**

##### **[Application Documents]**

- 1) Curriculum vitae (with your photo and email address)
- 2) Publication list (please attach your 5 major research papers by PDF)
- 3) Brief summary of research experience and purpose for application
- 4) Proposal for the first 5 year research project

Following items need to be included:

Background and Significance, Specific Aims, Research Plan and Expected Outcome

- 5) Name and contact information of three references (with their email addresses)

Please write all documents in English.

##### **[Reviewing Schedule]**

We will start reviewing with applications received by Friday January 13, 2017 (Japan time 17:00) and the recruitment will be continued on a rolling basis until the positions are filled.

##### **[Handling Personal Data]**

Handling of Personal Data: All private data sent to RIKEN in application for employment is handled in strict confidentiality, and such data is not utilized for any other purpose or disclosed to any third party.

**【Selection process】**

Screening of application documents, presentation seminar; interviews, etc.

**【Start of Employment】**

April, 2017 or later (negotiable)

**【Send application to】**

Send your application to the following address. Submission by e-mail attachment of PDF file is encouraged.

**【Contact Information】**

Please send application to: Recruiting staff for RIKEN Center for Developmental Biology  
Human Resources Section, RIKEN Kobe Branch  
2-2-3 Minatojima-minamimachi, Chuo-ku, Kobe, Hyogo 650-0047, Japan  
E-mail: kobe-jobs[at]riken.jp  
URL: <http://www.cdb.riken.jp>